

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	612.0	611.0	604.0
On Roll Special Ed Full-Time	87.0	81.0	82.0
On Roll Subtotal	699.0	692.0	686.0
In Private School Placements	3.0	1.0	1.0
Sent to Other Districts Special Ed	9.0	8.0	10.0
Received	43.0	37.0	40.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	14,486,825	14,776,562	15,072,093
	Total Tuition	10-1300	483,449	378,300	383,300
	Unrestricted Miscellaneous Revenues	10-1XXX	91,658	55,000	50,000
	Interest Earned on Capital Reserve Funds	10-1XXX	1,000	2,000	2,000
	Total Revenues from Local Sources		15,062,932	15,211,862	15,507,393
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	49,777	49,777	49,777
	Extraordinary Aid	10-3131	237,044	0	0
	Categorical Special Education Aid	10-3132	353,998	377,005	486,149
	Categorical Security Aid	10-3177	31,678	31,678	31,678
	Other State Aids	10-3XXX	347	0	0
	Total Revenues from State Sources		672,844	458,460	567,604
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,643,713	1,600,060
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	1,000,000
	Transfers from Other Funds	10-5200	1,007	0	0
	Adjustment for Prior Year Encumbrances		0	257,145	0
	Actual Revenues (Over)/Under Expenditures		-1,301,984	0	0
General Fund Revenues	Total Operating Budget		14,434,799	17,571,180	18,675,057
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	1,000	1,017	1,000
	Total Revenues from Local Sources	20-1XXX	1,000	1,017	1,000
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	5,970	1,586	1,269
	Title IV	20-4471-4474	5,301	5,743	4,594
	I.D.E.A. Part B (Handicapped)	20-4420-4429	164,729	170,098	136,078
	CARES Act Education Stabilization Fund	20-4530	0	30,871	0
	Coronavirus Relief Fund (CRF)	20-4532	0	16,700	0
	Other	20-4XXX	0	25,000	0
	Total Revenues from Federal Sources		176,000	249,998	141,941
Special Revenue Fund Revenues	Total Grants and Entitlements		177,000	251,015	142,941

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	616,700	617,900	623,300
	Total Revenues from Local Sources		616,700	617,900	623,300
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		616,700	617,900	623,300
Debt Service Fund Revenues	Total Repayment of Debt		616,700	617,900	623,300
All Fund Revenues	Total Revenues/Sources		15,228,499	18,440,095	19,441,298
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,228,499	18,440,095	19,441,298

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,809,835	5,147,935	5,244,538
	Special Education-Instruction	11-2XX-100-XXX	1,106,727	1,352,163	1,390,453
	Basic Skills/Remedial-Instruction	11-230-100-XXX	226,072	260,352	268,465
	Bilingual Education-Instruction	11-240-100-XXX	80,528	85,189	86,551
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	93,286	107,753	108,153
	School-Sponsored Athletics-Instruction	11-402-100-XXX	17,612	22,822	18,322
	Community Services Programs/Operations	11-800-330-XXX	43,160	61,659	63,144
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	692,435	845,779	1,025,711
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	36,725	36,805	43,187
	Undistributed Expenditures-Health Services	11-000-213-XXX	234,200	251,372	264,802
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	422,483	521,173	524,517
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	298,268	404,208	472,501
	Undistributed Expenditures-Guidance	11-000-218-XXX	183,770	196,296	201,855
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	495,274	661,419	687,014
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	97,772	181,209	204,818
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	94,444	170,972	170,795
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	12,378	42,029	36,750
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	394,891	491,281	463,941
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	424,652	445,589	472,788
	Undistributed Expenditures-Central Services	11-000-251-XXX	323,608	372,356	359,510
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,420	10,000	10,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,151,785	1,580,048	1,647,291
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	155,733	206,760	192,025
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,610,334	3,079,105	3,002,191
	Undistributed Expenditures-Food Services	11-000-310-930	29,488	30,115	39,673
	Total Undistributed Expenditures		7,659,660	9,526,516	9,819,369
General Fund Current Expenses	Total General Current Expense		14,036,880	16,564,389	16,998,995

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	94,801	33,677	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	303,118	971,114	674,062
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	1,000,000
	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		397,919	1,006,791	1,676,062
General Fund Expenses and Transfers	General Fund Grand Total		14,434,799	17,571,180	18,675,057
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,000	1,017	1,000
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	5,970	1,586	1,269
	Title IV	20-XXX-XXX-XXX	5,301	5,743	4,594
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	164,729	170,098	136,078
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	30,871	0
	Other	20-XXX-XXX-XXX	0	25,000	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	16,700	0
	Total Federal Projects	20-XXX-XXX-XXX	176,000	249,998	141,941
Special Revenue Fund Expenses	Total Special Revenue Funds		177,000	251,015	142,941
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	616,700	617,900	623,300
	Total Debt Service Funds		616,700	617,900	623,300
All Fund Expenses	Total Expenditures/Appropriations		15,228,499	18,440,095	19,441,298
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,228,499	18,440,095	19,441,298

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,272,154	2,473,154	2,514,332	1,516,332
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	3,129,692	2,918,803	1,464,111	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	641,810	709,826	481,627	345,678
	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,817	\$18,842	\$21,753	\$22,387	\$22,976
Total Classroom Instruction	\$11,297	\$11,293	\$12,731	\$12,727	\$12,938
Classroom-Salaries and Benefits	\$10,365	\$10,264	\$11,486	\$11,625	\$11,677
Classroom-General Supplies and Textbooks	\$479	\$521	\$728	\$650	\$705
Classroom-Purchased Services	\$453	\$508	\$517	\$451	\$556
Total Support Services	\$3,352	\$3,304	\$4,094	\$4,350	\$4,593
Support Services-Salaries and Benefits	\$2,682	\$2,670	\$3,059	\$3,229	\$3,371
Total Administrative Costs	\$1,956	\$2,027	\$2,207	\$2,340	\$2,338
Administration Salaries and Benefits	\$1,739	\$1,767	\$1,848	\$1,899	\$1,969
Total Operations and Maintenance of Plant	\$1,929	\$1,886	\$2,325	\$2,567	\$2,693
Operations and Maintenance-Salaries and Benefits	\$1,098	\$1,022	\$1,180	\$1,163	\$1,238
Board Contribution to Food Services	\$0	\$42	\$46	\$44	\$58
Total Extracurricular Costs	\$193	\$205	\$238	\$244	\$238
Total Equipment Costs	\$304	\$136	\$0	\$49	\$0
Legal Costs	\$15	\$62	\$42	\$43	\$44
Employee Benefits as a percentage of salaries*	32.86%	30.39%	32.98%	32.24%	30.79%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional High School District Curriculum Center-shared staff member	0
Insurance Coverages and Benefits	Member of NESBIG	0
Municipal/Public Works	Borough of Demarest-Garbage/Snow Plowing/Mechanical	0
Others	Purchase of district vehicle fuel through Borough of Closter	0
Professional Staff Development	Northern Valley Regional High School District Curriculum Center-Title IIa funds are used for professional development	0
Purchasing	ESCN/ED DATA/Hunterdon County Ed Services/Count of Bergen	0
Special Education Services	Northern Valley Regional High School District-Region III tuition, related services	0
Technology Services	Northern Valley Regional High School District-Telephone and Internet Services	0
Transportation Services, including Fuel	Northern Valley Regional High School District-Region III Special Education and non-public transportation	0



Estimated Tax Rates

Municipality	Category	Amount
Demarest	(A) General Fund School Levy	14,924,328
	(D) Total School Levy	15,532,428
	(B) Estimated Net Taxable Valuation (as of 01/01/21)	1,359,421,800
	(H) Estimated Equalized Valuation (as of 01/01/21)	1,641,615,505
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0978
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1426
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9091
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9462

Employee Contract List for District

Name	Category	Measure
Antoinette Kelly	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,217
	District Contributions Above Teacher Contract for Retirement Plans	\$7,690
	Total Contractual Post-Employment Benefit Amount	\$22,673
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimburseable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Antoinette Kelly	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Debra Rinaldi	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,998
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Debra Rinaldi	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$110
	District Contributions Above Teacher Contract for Retirement Plans	\$865
	Total Contractual Post-Employment Benefit Amount	\$14,300
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,500
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Frank Mazzini	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$149,440
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Mazzini	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,091
	District Contributions Above Teacher Contract for Retirement Plans	\$5,773
	Total Contractual Post-Employment Benefit Amount	\$25,048
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,227
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy Back up to 10 days annually at per diem rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Frank Mazzini	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gina Peter	Job Title	Other
	Job Title II	Payroll/Bookkeeper
	Base Annual Salary Amount	\$90,823
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,531
	District Contributions Above Teacher Contract for Retirement Plans	\$1,377
	Total Contractual Post-Employment Benefit Amount	\$15,096
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district	

Employee Contract List for District

Name	Category	Measure
Gina Peter	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,784
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Jon Regan	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,115
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Jon Regan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$10,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$874
	District Contributions Above Teacher Contract for Retirement Plans	\$4,999
	Total Contractual Post-Employment Benefit Amount	\$23,628
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,797
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually at per diem rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Kelly Stevens	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum Supervisor
	Base Annual Salary Amount	\$115,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	3710
	Job Title Other District	Staff Developer
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$410
	District Contributions Above Teacher Contract for Retirement Plans	\$3,220
	Total Contractual Post-Employment Benefit Amount	\$20,367
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement after 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Stevens	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,808
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually at per diem rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Fox	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$207,652
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	29
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/NJEA

Employee Contract List for District

Name	Category	Measure
Michael Fox	Total Allowances Amount	\$10,650
	Total Bonuses Amount	\$12,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$15,201
	District Contributions Above Teacher Contract for Retirement Plans	\$10,139
	Total Contractual Post-Employment Benefit Amount	\$47,745
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per statutes
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michelle Terzini-Hollar	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST Director
	Base Annual Salary Amount	\$153,576
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michelle Terzini-Hollar	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,012
	District Contributions Above Teacher Contract for Retirement Plans	\$6,083
	Total Contractual Post-Employment Benefit Amount	\$25,617
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement after 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,399
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually at per diem rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michelle Terzini-Hollar	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Resat Cazimoski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$78,795
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$61
	District Contributions Above Teacher Contract for Retirement Plans	\$475
	Total Contractual Post-Employment Benefit Amount	\$12,708
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement after 15 years in district	

Employee Contract List for District

Name	Category	Measure
Resat Cazimoski	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,283
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported