Bergen Demarest Boro Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2020 Actual | 10-15-2021 Actual | 10-15-2022 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 611.0 | 635.0 | 659.0 |
| On Roll Special Ed Full-Time | 81.0 | 70.0 | 68.0 |
| On Roll Subtotal | 692.0 | 705.0 | 727.0 |
| In Private School Placements | 1.0 | 2.0 | 4.0 |
| Sent to Other Districts Special Ed | 8.0 | 9.0 | 12.0 |
| Received | 37.0 | 46.0 | 65.0 |

Bergen Demarest Boro Advertised Revenues

| Budget Category | Description | Account | 2020-21 Actual | 2021-22 Revised | 2022-23 Proposed |
|--|--|---------|-------------------|--------------------|---------------------|
| | Local Tax Levy | 10-1210 | 14,776,562 | 15,072,093 | 15,717,252 |
| | Total Tuition | 10-1300 | 358,350 | 383,300 | 714,600 |
| General Fund Revenues from Local Sources | Unrestricted Miscellaneous Revenues | 10-1XXX | 130,442 | 150,000 | 31,000 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 1,000 | 2,000 | 2,000 |
| | Total Revenues from Local Sources | | 15,266,354 | 15,607,393 | 16,464,852 |
| | Categorical Transportation Aid | 10-3121 | 49,777 | 49,777 | 49,777 |
| | Extraordinary Aid | 10-3131 | 327,844 | 0 | 0 |
| | Categorical Special Education Aid | 10-3132 | 377,005 | 486,149 | 617,118 |
| General Fund Revenues from State Sources | Categorical Security Aid | 10-3177 | 31,678 | 31,678 | 31,678 |
| | Other State Aids | 10-3XXX | 9,100 | 0 | 0 |
| | State Reimbursements from Securing Our Childrens Future Bond Act | 10-3256 | 0 | 34,751 | 0 |
| | Total Revenues from State Sources | | 795,404 | 602,355 | 698,573 |
| | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 1,600,060 | 1,335,949 |
| | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309 | 0 | 1,000,000 | 900,000 |
| General Fund Revenues from Other Sources | Withdrawal from Maintenance Reserve | 10-310 | 0 | 0 | 150,000 |
| | Adjustment for Prior Year Encumbrances | | 0 | 203,317 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | -1,309,494 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 14,752,264 | 19,013,125 | 19,549,374 |
| | Student Activity Fund Revenue | 20-1760 | 50,636 | 0 | 0 |
| Special Revenue Fund Revenues from Local Sources | Other Revenue from Local Sources | 20-1XXX | 0 | 2,018 | 2,000 |
| | Total Revenues from Local Sources | 20-1XXX | 50,636 | 2,018 | 2,000 |
| | SDA Emergent Needs and Capital Maintenance In School Districts | 20-3257 | 0 | 14,878 | 0 |
| Special Revenue Fund Revenues from State Sources | Other Restricted Entitlements | 20-32XX | 0 | 13,388 | 13,388 |
| | Total Revenues from State Sources | | 0 | 28,266 | 13,388 |

Bergen Demarest Boro Advertised Revenues

| Budget Category | Description | Account | 2020-21 Actual | 2021-22 Revised | 2022-23 Proposed |
|---|--|--------------|-------------------|--------------------|---------------------|
| | Title III | 20-4491-4494 | 1,586 | 1,269 | 1,02 |
| | Title IV | 20-4471-4474 | 5,743 | 4,594 | 3,670 |
| | ARP-IDEA Preschool | 20-4409 | 0 | 4,248 | |
| | ARP-IDEA Basic | 20-4419 | 0 | 49,744 | |
| | IDEA Part B (Handicapped) | 20-4420-4429 | 168,843 | 239,286 | 190,57 |
| | ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant | 20-4541 | 0 | 55,904 | |
| | ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant | 20-4542 | 0 | 40,000 | |
| Special Revenue Fund Revenues from Federal | ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-4543 | 0 | 40,000 | |
| Sources | ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-4544 | 0 | 45,000 | |
| | ARP-ESSER | 20-4540 | 0 | 352,577 | |
| | CARES Act Education Stabilization Fund | 20-4530 | 55,866 | 5 | |
| | Coronavirus Relief Fund (CRF) | 20-4532 | 16,700 | 0 | |
| | CRRSA Act-ESSER II | 20-4534 | 158,069 | 90,070 | |
| | CRRSA Act-Learning Acceleration Grant | 20-4535 | 0 | 25,000 | |
| | CRRSA Act-Mental Health Grant | 20-4536 | 0 | 45,000 | |
| | Total Revenues from Federal Sources | | 406,807 | 992,697 | 195,26 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 431,206 | 1,022,981 | 210,65 |
| Debt Service Fund Revenues from Local Sources | Local Tax Levy | 40-1210 | 617,900 | 623,300 | 617,70 |
| Debt Service Fund Revenues from Local Sources | Total Revenues from Local Sources | | 617,900 | 623,300 | 617,70 |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt | | 617,900 | 623,300 | 617,70 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 617,900 | 623,300 | 617,70 |
| All Fund Revenues | Total Revenues/Sources | | 15,801,370 | 20,659,406 | 20,377,730 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 15,801,370 | 20,659,406 | 20,377,730 |

Bergen Demarest Boro Advertised Appropriations

| Budget Category | Description | Account | 2020-21 Actual | 2021-22 Revised | 2022-23 Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| | Regular Programs-Instruction | 11-1XX-100-XXX | 4,802,550 | 5,237,944 | 5,484,511 |
| | Special Education-Instruction | 11-2XX-100-XXX | 1,162,774 | 1,431,367 | 1,446,818 |
| | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 258,674 | 178,813 | 181,728 |
| General Fund Current Expenses for Instruction | Bilingual Education-Instruction | 11-240-100-XXX | 80,084 | 86,817 | 96,533 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 28,677 | 108,153 | 107,753 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 166 | 18,322 | 21,352 |
| | Community Services Programs/Operations | 11-800-330-XXX | 45,308 | 63,144 | 62,524 |
| | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 481,740 | 974,711 | 1,119,602 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 41,277 | 50,175 | 51,876 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 249,115 | 264,802 | 267,764 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 386,233 | 524,517 | 558,496 |
| | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 308,123 | 472,501 | 584,928 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 194,499 | 201,855 | 206,425 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 534,640 | 688,567 | 729,875 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 105,319 | 204,818 | 192,276 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 147,819 | 170,795 | 173,078 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 14,044 | 36,750 | 37,698 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 415,128 | 510,104 | 528,746 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 448,480 | 518,388 | 478,303 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 343,251 | 373,993 | 371,176 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 7,832 | 35,000 | 36,500 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 1,322,085 | 1,725,769 | 1,821,768 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 93,873 | 192,025 | 195,311 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 2,636,577 | 2,903,031 | 3,089,134 |
| | Undistributed Expenditures-Food Services | 11-000-310-930 | 3,708 | 90,594 | 0 |
| | Total Undistributed Expenditures | | 7,733,743 | 9,938,395 | 10,442,956 |
| General Fund Current Expenses | Total General Current Expense | | 14,111,976 | 17,062,955 | 17,844,175 |

Bergen Demarest Boro Advertised Appropriations

| Budget Category | Description | Account | 2020-21 Actual | 2021-22 Revised | 2022-23 Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| | Equipment | 12-XXX-XXX-730 | 27,113 | 167,539 | 72,000 |
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 613,175 | 780,631 | 1,631,199 |
| Capital Outlay | Capital Reserve-Transfer to Capital Projects | 12-000-400-931 | 0 | 1,000,000 | 0 |
| | Interest Deposit to Capital Reserve | 10-604 | 0 | 2,000 | 2,000 |
| | Total Capital Outlay | | 640,288 | 1,950,170 | 1,705,199 |
| General Fund Expenses and Transfers General Fund Grand Total | | | 14,752,264 | 19,013,125 | 19,549,374 |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects | 20-XXX-XXX-XXX | 0 | 2,018 | 2,000 |
| Special Revenue Fund Expenses for Other State | Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 0 | 13,388 | 13,388 |
| Projects | SDA Emergent Needs and Capital Maintenance In School Districts | 20-492-XXX-XXX | 0 | 14,878 | 0 |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 0 | 28,266 | 13,388 |
| | Title III | 20-XXX-XXX-XXX | 1,586 | 1,269 | 1,021 |
| | Title IV | 20-XXX-XXX-XXX | 5,743 | 4,594 | 3,676 |
| | IDEA Part B (Handicapped) | 20-XXX-XXX-XXX | 168,843 | 239,286 | 190,571 |
| | ARP-IDEA Basic Grant Program | 20-223-xxx-xxx | 0 | 49,744 | 0 |
| | ARP-IDEA Preschool Grant Program | 20-224-xxx-xxx | 0 | 4,248 | 0 |
| | CARES Act Education Stabilization Fund | 20-477-XXX-XXX | 55,866 | 5 | C |
| | Coronavirus Relief Fund (CRF) Grant Program | 20-479-XXX-XXX | 16,700 | 0 | C |
| | CRRSA Act-ESSER II Grant Program | 20-483-xxx-xxx | 158,069 | 90,070 | 0 |
| Special Revenue Fund Expenses for Federal Projects | CRRSA Act-Learning Acceleration Grant Program | 20-484-xxx-xxx | 0 | 25,000 | 0 |
| | CRRSA Act-Mental Health Grant Program | 20-485-xxx-xxx | 0 | 45,000 | 0 |
| | ARP-ESSER Grant Program | 20-487-xxx-xxx | 0 | 352,577 | 0 |
| | ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant | 20-488-xxx-xxx | 0 | 55,904 | 0 |
| | ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant | 20-489-xxx-xxx | 0 | 40,000 | 0 |
| | ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-490-xxx-xxx | 0 | 40,000 | 0 |
| | ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-491-xxx-xxx | 0 | 45,000 | 0 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 406,807 | 992,697 | 195,268 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 431,206 | 1,022,981 | 210,656 |

Bergen Demarest Boro Advertised Appropriations

| Budget Category | Description | Account | 2020-21 Actual | 2021-22 Revised | 2022-23 Proposed |
|----------------------------|-------------------------------------|----------------|-------------------|--------------------|---------------------|
| Debt Service Fund Expenses | Total Regular Debt Service | 40-701-510-XXX | 617,900 | 623,300 | 617,700 |
| Debt Service Fund Expenses | Total Debt Service Funds | | 617,900 | 623,300 | 617,700 |
| All Fund Expenses | Total Expenditures/Appropriations | | 15,801,370 | 20,659,406 | 20,377,730 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 15,801,370 | 20,659,406 | 20,377,730 |

Bergen Demarest Boro Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2020 | Audited Balance 06/30/2021 | Estimated Balance 06/30/2022 | Estimated Balance 06/30/2023 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| Unrestricted | General Operating Budget | 713,508 | 771,621 | 884,718 | 748,769 |
| Offiestricted | Repayment of Debt | 0 | 0 | 0 | 0 |
| | Capital Reserve | 2,473,154 | 3,883,055 | 2,885,055 | 1,987,055 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 0 | 150,000 | 150,000 | 0 |
| | Legal Reserve | 2,915,121 | 2,660,429 | 1,200,000 | 0 |
| Restricted for General Operating Budget | Unemployment Fund | 0 | 0 | 0 | 0 |
| | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Bestisted for Oresis I Bernary 5 | Student Activity Fund | 87,067 | 113,304 | 113,304 | 113,304 |
| Restricted for Special Revenue Fund | Scholarship Fund | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

Bergen Demarest Boro
Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2019-20 Actual Costs | 2020-21 Actual Costs | 2021-22 Original Budget | 2021-22 Revised Budget | 2022-23 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$18,842 | \$19,463 | \$22,976 | \$22,519 | \$22,709 |
| Total Classroom Instruction | \$11,293 | \$11,504 | \$12,938 | \$12,416 | \$12,603 |
| Classroom-Salaries and Benefits | \$10,264 | \$10,508 | \$11,677 | \$11,227 | \$11,468 |
| Classroom-General Supplies and Textbooks | \$521 | \$554 | \$705 | \$651 | \$699 |
| Classroom-Purchased Services | \$508 | \$441 | \$556 | \$539 | \$436 |
| Total Support Services | \$3,304 | \$3,498 | \$4,593 | \$4,461 | \$4,609 |
| Support Services-Salaries and Benefits | \$2,670 | \$2,799 | \$3,371 | \$3,272 | \$3,222 |
| Total Administrative Costs | \$2,027 | \$2,168 | \$2,338 | \$2,449 | \$2,370 |
| Administration Salaries and Benefits | \$1,767 | \$1,821 | \$1,969 | \$1,910 | \$1,928 |
| Total Operations and Maintenance of Plant | \$1,886 | \$2,146 | \$2,693 | \$2,720 | \$2,786 |
| Operations and Maintenance-Salaries and Benefits | \$1,022 | \$1,056 | \$1,238 | \$1,183 | \$1,196 |
| Board Contribution to Food Services | \$42 | \$5 | \$58 | \$129 | \$0 |
| Total Extracurricular Costs | \$205 | \$54 | \$238 | \$230 | \$228 |
| Total Equipment Costs | \$136 | \$39 | \$0 | \$238 | \$99 |
| Legal Costs | \$62 | \$38 | \$44 | \$57 | \$55 |
| Employee Benefits as a percentage of salaries* | 30.39% | 30.23% | 30.79% | 29.83% | 30.59% |

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Demarest Boro Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|--|-------------------------------|
| Curriculum Services | Northern Valley Regional High School District Curriculum Center-Shared Staff member, curriculum writing | 0 |
| Insurance Coverages and Benefits | Member of NESBIG | 0 |
| Municipal/Public Works | Borough of Demarest-Garbage/Snow Plowing/Mechanical/Landscaping | 0 |
| Others | Purchase of district vehicles' fuel through the Borough of Closter | 0 |
| Professional Staff Development | Northern Valley Regional High School District Curriculum Center Workshops | 0 |
| Purchasing | ESCNJ/ED DATA/Hunterdon Cty ESC/County of Bergen/State Contract | 0 |
| Special Education Services | Northern Valley Regional High School District-Region III tuition, related services | 0 |
| Technology Services | Northern Valley Regional High School District-NV Consortium for Telephone and Internet Services | 0 |
| Transportation Services, including Fuel | Northern Valley Regional High School District-Region III Special Education and Non-Public Transportation | 0 |

Bergen Demarest Boro Estimated Tax Rates

| Municipality | Category | Amount |
|--------------|--|---------------|
| | (A) General Fund School Levy | 15,394,672 |
| | (D) Total School Levy | 16,007,672 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/21) | 1,352,691,900 |
| Domoroot | (H) Estimated Equalized Valuation (as of 10/01/21) | 1,673,835,334 |
| Demarest | (C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 1.1381 |
| | (F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 1.1834 |
| | (I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.9197 |
| | (L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.9563 |

| Name | Category | Measure |
|------------------|---|-------------------------------|
| | Job Title | Business Administrator |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$182,000 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/21 |
| | End Date of Contract | 06/30/22 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 22 |
| | Contracted Number of Annual Sick Days | 13 |
| Antoinette Kelly | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 21 |
| | Description of Other Contracted Non-Working Days | Holidays/NJEA Convention |
| | Total Allowances Amount | \$4,650 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,174 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$8,052 |
| | Total Contractual Post-Employment Benefit Amount | \$23,400 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Max allowed per contract |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per Diem Rate, Max of 27 Days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Not Permitted |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

| Name | Category | Measure |
|------------------|--|---------------------|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Antoinette Kelly | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Executive Assistant |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$87,358 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| Debra Rinaldi | Member of Collective Bargaining Unit (CBU)? | N |
| Debra Kiriaidi | Beginning Date of Contract | 07/01/21 |
| | End Date of Contract | 06/30/22 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 24 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 15 |
| | Description of Other Contracted Non-Working Days | Holidays |

| Name | Category | Measure |
|----------------|---|-------------------------------|
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$110 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$954 |
| | Total Contractual Post-Employment Benefit Amount | \$15,056 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum As per Contract |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per Diem Rate, Max of 29 Days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Not Permitted |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Debra Rinaldi | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Debia Kiriaiui | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$3,640 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Per Diem, Max of 10 Days |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Principal |
| | Job Title II | None Reported |
| Frank Mazzini | Base Annual Salary Amount | \$155,791 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

| Name | Category | Measure |
|---------------|---|-------------------------------|
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/21 |
| | End Date of Contract | 06/30/22 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 28 |
| | Contracted Number of Annual Sick Days | 13 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 21 |
| | Description of Other Contracted Non-Working Days | Holidays/NJEA Convention |
| | Total Allowances Amount | \$4,650 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$5,000 |
| Frank Mazzini | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$10,540 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$6,274 |
| | Total Contractual Post-Employment Benefit Amount | \$26,265 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Allowed per Contract |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per Diem Rate, Max of 33 days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Not Permitted |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$6,595 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Per Diem Rate, Max of 10 days |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

| Name | Category | Measure |
|---------------|---|--------------------------|
| Frank Mazzini | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Administrative Assistant |
| | Job Title II | Payroll/BookKeeper |
| | Base Annual Salary Amount | \$93,775 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/21 |
| | End Date of Contract | 06/30/22 |
| | Contracted Number of Annual Work Days | 240 |
| Gina Peter | Contracted Number of Annual Vacation Days | 24 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 15 |
| | Description of Other Contracted Non-Working Days | Holidays |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$3,000 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$10,060 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$1,660 |
| | Total Contractual Post-Employment Benefit Amount | \$16,194 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum as per Contract |

| Name | Category | Measure |
|------------|--|-------------------------------|
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per Diem Rate, Max of 29 Days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Not Permitted |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$4,032 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Gina Peter | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Per Diem Rate, Max of 10 Days |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Principal |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$145,027 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| lan Dagan | Shared District | None Reported |
| Jon Regan | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/21 |
| | End Date of Contract | 06/30/22 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 28 |
| | Contracted Number of Annual Sick Days | 13 |

| Name | Category | Measure |
|-----------|---|-------------------------------|
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 21 |
| | Description of Other Contracted Non-Working Days | Holidays/NJEA Convention |
| | Total Allowances Amount | \$4,650 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$10,000 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$853 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$5,279 |
| | Total Contractual Post-Employment Benefit Amount | \$24,441 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Max Allowed per Contract |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per Diem Rate, Max of 33 days |
| Jon Regan | Contractual Post-Employment Benefit Description of Payout of Personal days | Not Permitted |
| Jon Regan | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Per Diem Rate, Max of 10 Days |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |

| Name | Category | Measure |
|---------------|---|---|
| | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Curriculum Supervisor |
| | Base Annual Salary Amount | \$119,150 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | Y |
| | Shared County | 03 |
| | Shared District | 3710 |
| | Job Title Other District | Staff Developer |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/21 |
| | End Date of Contract | 06/30/22 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 28 |
| | Contracted Number of Annual Sick Days | 13 |
| Kelly Stevens | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 21 |
| | Description of Other Contracted Non-Working Days | Holidays/NJEA Convention |
| | Total Allowances Amount | \$4,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$386 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$3,338 |
| | Total Contractual Post-Employment Benefit Amount | \$20,883 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Amount as per contract |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per Diem Rate, Max of 33 days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Not Permitted |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

| Name | Category | Measure |
|---------------|--|-------------------------------|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$4,965 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Per Diem Rate, Max of 10 Days |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Kelly Stevens | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Superintendent |
| | Job Title II | Chief School Adminstrator |
| | Base Annual Salary Amount | \$216,477 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| Michael Fox | Member of Collective Bargaining Unit (CBU)? | N |
| WIICHAEI FUX | Beginning Date of Contract | 07/01/21 |
| | End Date of Contract | 06/30/26 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 29 |
| | Contracted Number of Annual Sick Days | 13 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 26 |
| | Description of Other Contracted Non-Working Days | Holidays/NJEA Convention |

| Name | Category | Measure |
|-------------------------|---|---|
| | Total Allowances Amount | \$10,650 |
| | Total Bonuses Amount | \$12,000 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$14,720 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$11,538 |
| | Total Contractual Post-Employment Benefit Amount | \$51,029 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum as per Statute |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per Diem Rate, Max of 41 days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Not permitted |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Michael Fox | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| IVIICITAET FOX | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | CST Director |
| | Base Annual Salary Amount | \$160,567 |
| Michelle-Terzini-Hollar | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

| Name | Category | Measure |
|-------------------------|---|--------------------------------|
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/21 |
| | End Date of Contract | 06/30/22 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 28 |
| | Contracted Number of Annual Sick Days | 13 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 21 |
| | Description of Other Contracted Non-Working Days | Holidays/NJEA Convention |
| | Total Allowances Amount | \$2,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| Michelle-Terzini-Hollar | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,051 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$6,445 |
| | Total Contractual Post-Employment Benefit Amount | \$26,578 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum amount as per contract |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per Diem Rate, Max of 33 days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Not Permitted |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$6,690 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Per Diem Rate, Max of 10 Days |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

| Name | Category | Measure |
|-------------------------|---|---|
| Michelle-Terzini-Hollar | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Facilities Manage |
| | Base Annual Salary Amount | \$82,735 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/21 |
| | End Date of Contract | 06/30/22 |
| | Contracted Number of Annual Work Days | 240 |
| Resat Casimoski | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 15 |
| | Description of Other Contracted Non-Working Days | Holidays |
| | Total Allowances Amount | \$2,650 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$70 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$607 |
| | Total Contractual Post-Employment Benefit Amount | \$13,118 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum as per contract |

| Name | Category | Measure |
|-----------------|--|-------------------------------|
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per Diem Rate, Max of 25 days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Not Permitted |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$3,447 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Resat Casimoski | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | Per Diem Rate, Max of 10 days |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |