

DEMAREST BOARD OF EDUCATION

AGENDA – COW/REGULAR MEETING

December 19, 2011

7:30 P.M.

I. OPENING

A. Meeting called to order.

B. Board President's Announcement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Hall and at the Middle School and by notifying in writing three newspapers: The Record, The Press Journal and The Suburbanite.

C. Flag Salute.

D. Roll Call: Galtieri, Geisenheimer, Geller, Majeski, Molina, Woods and Holzberg

E. Move to accept the minutes of the:

Regular Meeting – November 15, 2011

Moved by:

Seconded:

Action (v):

F. Review of correspondence.

II. BOARD PRESIDENT'S REPORT

III. SUPERINTENDENT'S REPORT

Presentation of the CAFR

IV. REVIEW OF AGENDA

A. Board members review the items.

Moved by:

Seconded:

Action (v):

B. Move to open the meeting to public discussion limited to agenda items.

Moved by:

Seconded:

Action (v):

C. Public discussion.

D. Move to close the meeting to public discussion.

Moved by:

Seconded:

Action (v):

V. ACTIONS (Continued)

A. Instruction – Staffing (Continued)

2. Move to award non-tenure contracts to the following teachers for the 2011/2012 school year in accordance with their step and level on the Teachers’ Salary Guide, as recommended by the Chief School Administrator:

TEACHER	SERVICE YEAR	LEVEL	STEP
Colleen Appelblatt	1	BA	Step 1
Suzanne Calegari	3	MA	Step 7
Joaquim Casimiro	2	BA	Step 9
Dana Cherna	3	MA	Step 5
Corinne Conti	2	BA	Step 4
Maria Garcia	1	BA	Step 5
Krista Grinkin	1	MA	Step 6
Olga Johnson (.5)	3	BA+16	Step 5
Amanda Morris	3	MA	Step 5
Carl Quillen	2	MA+16	Step 15
Dana Rossi	2	MA	Step 5
Kimberly Steimke (.6)	1	MA	Step 1
Jennifer Straub	1	BA	Step 4
Michelle Terzini-Hollar (1.1)	3	MA+60	Step 9
Stefanie Zitelli	2	BA	Step 4

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

3. Move to award a tenure contract to Walter Gonzales, BA+16, Step 5, Physical Education Teacher, beginning March 1, 2012, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

4. Move to approve the request of Michelle Greenberg, Grade 5 Language Arts Teacher, for a paid maternity leave of absence from February 6, 2012 through March 23, 2012, and an unpaid leave of absence (NJFLMA/FMLA and Child Rearing Leave) from March 26, 2012 through November 23, 2012, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

5. Move to approve the provisional employment of the following substitute teachers for the 2011/2012 school year, as recommended by the Chief School Administrator. Regular employment status would become effective upon candidate’s compliance with P.L. 1986, c.116 as well as an application for emergency hiring as required by the N.J.S.A 18A:6-7.1 et seq. (revised 6/30/98):

Stephanie Ceccon	Matthew McGrath
Elizabeth Paccione	Natasha Videgain

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

6. Move to approve the following Teacher Guide Movements for the 2011/2012 school year, effective September 1, 2011 as recommended Chief School Administrator:

Teacher	From	To
Kristen Erol	BA Step 12	MA Step 12
Olga Johnson	BA Step 5	BA+16 Step 5
Toby Sorge	BA+16 Step 7	MA Step 7
Kelly Stevens	MA Step 12	MA+16 Step 12
Joanne Werner	BA Step 9	BA+16 Step 9

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

V. ACTIONS (Continued)

D. Support Services – Board of Education

1. Move to approve second payment, in the amount of \$48,055.75, to Arch-Concept Construction, Inc. for the Demarest Middle School roof project, as reviewed by LAN Associates, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

2. Move to approve the second reading and adoption of Policy/Regulation 5131.10, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

3. Move to approve the attendance of Michael Fox, Superintendent, at the NJASA Techspo Conference on January 26-27, 2012 at Bally's Park Place, Atlantic City, NJ at a cost of \$369 for registration and \$99 for lodging, with statutory mileage reimbursement, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

4. Move to approve the attendance of Dana Cherna, School Librarian, at the NJAGC "Launching Gifted Education into the 21st Century" Workshop held on March 9, 2012 at the Crowne Plaza in Somerset, NJ at a cost of \$149, with statutory mileage reimbursement, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

5. Move to approve the attendance of Michelle Terzini-Hollar, School Psychologist, at the "Hot Topics in NJ Special Education" Workshop held on January 12, 2012 in Weehawken, NJ, with statutory mileage reimbursement, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

6. Move to approve Diane Holzberg, Board President, to attend the 39th Annual Federal Relations Network (FRN) Conference on February 5-7, 2012 in Washington, D.C. with reimbursement for registration, lodging, meals and travel at the statutory rate as per board policy, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

7. Move to amend the Board of Education meeting date for the Committee of the Whole Meeting to Tuesday February 14, 2012, originally scheduled for Tuesday, February 21, 2012, as recommended by Chief School Administrator.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

8. Move to authorize notification to the Executive County Superintendent and the New Jersey Department of Education for a waiver, as required, that the Demarest School District will not participate in the Special Education Medicaid Initiative/Medicaid Administrative Claiming Program, as we have no Special Education/Classified students receiving Free or Reduced Lunches, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

V. ACTIONS (Continued)

D. Support Services – Board of Education (Continued)

15. Move to approve the following resolution, as recommended by the Chief School Administrator:

RESOLUTION

WHEREAS, the Demarest Board of Education is concerned that adherence to the Harassment, Intimidation, and Bullying (HIB) Law creates a significant drain on the human and financial resources of the District; and

WHEREAS, the Demarest Board of Education believes that this law is an unfunded mandate; and

WHEREAS, the Demarest Board of Education seeks to have this law set aside because it is an unfunded mandate; therefore

- A. Declaring that section 14 of P.L. 2010 ch.122 amending section 5 of P.L. 2002 Ch.8 (N.J.S.A. 18A:37-17) which statute requires schools and school districts annually to establish, implement, document and assess bullying prevention programs or approaches and other initiatives involving school staff, students, administrators, volunteers, parents, law enforcement and community members so as to create school-wide conditions to prevent and address harassment, intimidation and bullying is an unfunded mandate in violation of N.J. Const. Art. VIII, §2, ¶5 and N.J.S.A. 52:13H-2 and shall cease to be mandatory in effect and shall expire.
- B. Declaring that section 17 of P.L. 2010 Ch. 122 which is codified at N.J.S.A. 18A:27-20 which statute requires local school districts to create and staff new work titles of anti-bullying specialist and anti-bullying coordinator and to train those individuals is an unfunded mandate in violation of N.J. Const. Art. VIII, §2, ¶5 and N.J.S.A 52:13H-2 and shall cease to be mandatory in effect and shall expire.
- C. Declaring that section 18 of P.L. 2010 Ch. 122 which is codified at N.J.S.A. 18A:37-21 which statute requires each school district to establish a school safety team in each school is an unfunded mandate in violation of N.J. Const. Art VIII, §2, ¶5 and N.J.S.A. 52:13H-2 and shall cease to be mandatory in effect and shall expire to the extent that any compulsory appointment to the team requires payment of compensation for such service.
- D. Declaring that section 12 of P.L. 2010 Ch. 122 amending Section 3 of P.L. 2002, c.83 (C.18A:37-15) which statute provides in subsection 3(b)(7) that a district's policies must make provision for "the range of ways in which a school will respond once an incident of harassment, intimidation or bullying is identified, which shall be defined by the principal in conjunction with the school anti-bullying specialist, but shall include an appropriate combination of counseling, support services, intervention services, and other programs, as defined by the commissioner" thereby requiring the district to provide services, all of which are not funded by the State and therefore will require local funds is an unfunded mandate in violation of N.J. Const. Art VIII, §2, ¶5 and N.J.S.A. 52:13H-2 and shall cease to be mandatory in effect and shall expire.

Upon passage of this resolution, the Board Secretary is ordered to forward it to Governor Chris Christie, Lieutenant Governor Kim Guadagno, Senator Kevin J. O'Toole, Assemblyman Scott T. Rumana, Assemblyman David C. Russo, Acting Commissioner of Education Chris Cerf, the Bergen County Association of School Business Officials, the New Jersey Association of School Administrators, the New Jersey Association of School Business Administrators, the Bergen County School Boards Association, the New Jersey School Boards Association, the Garden State Coalition of Schools, and the Unfunded Mandate Commission.

<i>Moved by:</i>						<i>Seconded:</i>
<i>Action (RC):</i>	G	Gei	Gel	Maj	M	W H

V. ACTIONS (Continued)

E. Support Services –Fiscal Management

1. Move to accept the 2010-2011 Comprehensive Annual Finance Report (CAFR) and the Auditors Management Report on Administrative Findings as prepared by Nisivoccia, LLP, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

2. Move to direct the School Business Administrator/Board Secretary assure that B6T applications be maintained for all Aid-in-Lieu and Transported Non-Public students, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

3. Move to direct the School Business Administrator/Board Secretary assure that students no longer enrolled in the district be removed from the DRTRS report, as recommended by the Chief School Administrator.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

4. Move to confirm the November 16th – 31st, 2011 payroll in the amount of \$309,478.24

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

5. Move to confirm the December 1st – 15th, 2011 payroll in the amount of \$345,324.66

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

6. Moved to approve the November 2011 bills in the amount of \$656,277.10

<u>Subtotal Per Fund</u>	<u>Amount</u>
10 General Current Fund Expense Funds	\$656,277.10

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

Each board member does hereby abstain as to his/her own payment for reimbursement of fingerprinting fees and/or reimbursement of expenses of the NJSBA conference. The individual board member's vote herein shall constitute a vote as to payment of all other bills.

7. Move to approve the following resolution:

Receipt of Certification from Board Secretary

Pursuant to N.J.A.C 6:20-2.13 (d), I, Frank G. Chilson certify that as of November 30th, 2011, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the district Board of Education pursuant to N.J.S.A 18A:22-8 and 18A:22-8.1.

Moved by: *Seconded:*
Action (RC): G Gei Gel Maj M W H

VI. REPORTS

VII. PUBLIC DISCUSSION

A. Move to open the meeting to public discussion.

Moved by:

Seconded:

Action (v):

B. Move to close the meeting to public discussion.

Moved by:

Seconded:

Action (v):

VIII EXECUTIVE SESSION (IF NEEDED)

A. Move to reenter the Executive Session to discuss personnel/legal matters/negotiations.

Moved by:

Seconded:

Action (v):

B. Move to close the Executive Session and reenter the public session.

Moved by:

Seconded:

Action (v):

IX. ADJOURNMENT

A. Move to adjourn at _____ P.M.

Moved by:

Seconded:

Action (v):