

# DEMAREST BOARD OF EDUCATION

## AGENDA – COW/REGULAR MEETING

August 17<sup>th</sup>, 2010

8:00 P.M.

### I. OPENING

A. Meeting called to order.

B. Board President's Announcement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Hall and at the Middle School and by notifying in writing three newspapers: The Record, The Press Journal and The Suburbanite.

C. Flag Salute.

D. Roll Call: Galtieri, Geisenheimer, Majeski, Molina, Schwartzman, Woods and Holzberg

E. Move to accept the minutes of the:

COW/Regular Meeting – July 20, 2010

*Moved by:*

*Seconded:*

*Action (v):*

F. Review of correspondence.

### II. BOARD PRESIDENT'S REPORT

### III. SUPERINTENDENT'S REPORT

### IV. COW ITEMS FOR BOARD ACTION, DISCUSSION AND REVIEW

A. Board members review the items.

B. Move to open the meeting to public discussion limited to agenda items.

*Moved by:*

*Seconded:*

*Action (v):*

C. Public discussion.

D. Move to close the meeting to public discussion.

*Moved by:*

*Seconded:*

*Action (v):*

V. ACTIONS

A. Instruction – Staffing

1. Move to approve the provisional employment of the following substitute teachers for the 2010/2011 school year as recommended by the Chief School Administrator. Regular employment status would become effective upon candidate's compliance with P.L. 1986, c.116 as well as an application for emergency hiring as required by the N.J.S.A 18A:6-7.1 et seq. (revised 6/30/98):

Judy Feller	Jennifer Sarno
Stacey Baker-Provisional	Ellen Porwich
Ashley Miller	Kris DeBlaso

2. Move to accept the resignation of Annemarie Tarr, MA Step 7, Science Teacher at Demarest Middle School effective Sept 26, 2010.as recommended by the Chief School Administrator

<i>Moved by:</i>						<i>Seconded:</i>		
<i>Action (RC):</i>	G	Gei	Maj	M	S	W	H	

B. Instruction – Pupils/Programs

1. Move to accept the notification of the 2010-2011 IDEA Basic (\$142,397) and Preschool (10,065) Grant as recommended by the Chief School Administrator.

<i>Moved by:</i>						<i>Seconded:</i>		
<i>Action (RC):</i>	G	Gei	Maj	M	S	W	H	

2. Move to amend the 2010-2011 IDEA Basic Budget from \$125,566 to \$142,397 as follows as recommended by the Chief School Administrator.

	<u>From</u>	<u>To</u>
20-251-100-562-0-0000-00	\$ 94,174	\$ 100,797
20-251-100-610-0-0000-00	-0-	6,000
20-251-200-320-0-0000-00	<u>31,392</u>	<u>35,600</u>
	\$ 125,566	\$ 142,397

3. Move to amend the 2010-2011 IDEA Preschool budget from \$8,857 to \$10,065 as follows as recommended by the Chief School Administrator.

	<u>From</u>	<u>To</u>
20-252-100-562-0-0000-00	\$ 8,857	\$ 10,065

4. Move to amend the 2010-2011 ARRA IDEA Carry Over application in the amount of \$129,582 as follows as recommended by the Chief School Administrator.

20-453-100-610-0-0000-00	\$ 47,582
20-453-100-731-0-0000-00	82,000
20-453-200-320-0-0000-00	6,000

<i>Moved by:</i>						<i>Seconded:</i>		
<i>Action (RC):</i>	G	Gei	Maj	M	S	W	H	

5. Move to amend the 2010-2011 ARRA IDEA Preschool Carry Over in the amount of \$4,903 as follows as recommended by the Chief School Administrator.

20-454-100-610-0-0000-00	\$ 4,903
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<i>Moved by:</i>						<i>Seconded:</i>		
<i>Action (RC):</i>	G	Gei	Maj	M	S	W	H	

V. ACTIONS

**B. Instruction – Pupils/Programs (Continued)**

6. Move to approve a Summer Session Tuition Agreement for student #152027 at Sage Day at a cost of \$2,250 as recommended by the Child Study Team.

*Moved by:* *Seconded:*  
*Action (RC):* G Gei Maj M S W H

7. Move to approve a Tuition Agreement for student #152027 at Sage Day at a cost of \$44,650 (\$248.06 per diem) as recommended by the Child Study Team.

*Moved by:* *Seconded:*  
*Action (RC):* G Gei Maj M S W H

**C. Support Services – Staffing**

1. Move to approve a Memorandum of Agreement with Robert Lombardy, Jr. to serve as Assistant Principal of Demarest Middle School, effective August 30, 2010 for the 2010-2011 school year as recommended by the Chief School Administrator. Regular employment status would become effective upon candidate's compliance with P.L. 1986, c.116 as well as an application for emergency hiring as required by the N.J.S.A 18A:6-7.1 et seq. (revised 6/30/98):

*Moved by:* *Seconded:*  
*Action (RC):* G Gei Maj M S W H

2. Move to approve the provisional employment of Leslie Stella-Sender, Substitute Classroom Aide Step 1 for the 2010/2011 school year as recommended by the Chief School Administrator. Regular employment status would become effective upon candidate's compliance with P.L. 1986, c.116 as well as an application for emergency hiring as required by the N.J.S.A 18A:6-7.1 et seq. (revised 6/30/98):

*Moved by:* *Seconded:*  
*Action (RC):* G Gei Maj M S W H

**D. Support Services – Board of Education**

1. Move to adopt a job description of Superintendent/Principal as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* G Gei Maj M S W H

2. Move to adopt a job description of Assistant Principal as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* G Gei Maj M S W H

3. Move to approve the attendance of all board members, the Chief School Administrator, and the School Business Administrator attend the NJSBA/NJASA/NJASBO 2010 Workshop and Exhibition at Somerset, NJ on October 19-20, 2010 Cost of travel, lodging and food to be reimbursed based on state statutes and GSA Rates as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* G Gei Maj M S W H

4. Move to approve Change Order #1 with Reiner Group, Inc. for a credit in the amount of \$5,140 for Contract #15B Mechanical Upgrade at County Road School as recommended by LAN Associates, Inc.

*Moved by:* *Seconded:*  
*Action (RC):* G Gei Maj M S W H

V. ACTIONS

D. Support Services – Board of Education(Continued)

5. Move to approve payment #1 to Reiner Group, Inc. for Contract #15B Mechanical Upgrade at County Road in the amount of \$4,256.10 as recommended by LAN Associates, Inc.

*Moved by:* *Seconded:*  
*Action (RC):*    G    Gei    Maj    M    S    W    H

6. Move to approve payment #2 to SJ Carney Roofing Co. in the amount of \$90,000 for the Phase II County Road School Roof project as recommended by LAN Associates, Inc.

*Moved by:* *Seconded:*  
*Action (RC):*    G    Gei    Maj    M    S    W    H

7. Move to approve Transportation Route #1-2010 to Our Lady of Victories, 155 Parkway Avenue Harrington Park for the 2010-2011 school year as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):*    G    Gei    Maj    M    S    W    H

8. Move to adopt the following resolution

**DEMAREST BOARD OF EDUCATION**

**WHEREAS**, the Demarest Board of Education will establish a Section 125 Premium Only plan commencing on August 1<sup>st</sup>, 2010; and

**WHEREAS**, a Section 125 plan allows employees to pay their contribution to medical insurance expenses before payroll taxes are withheld; and

**WHEREAS**, a Section 125 plan will allow employees to lower their income tax liability; and

**WHEREAS**, the establishment of Section 125 Premium Only Plan would have no direct expense to the Demarest Board of Education; and

**WHEREAS**, all employees of the District will participate in the plan unless they choose to decline in writing on the appropriate District form;

**NOW, THEREFORE, BE IT RESOLVED** that the Demarest Board of Education wishes to establish a Premium Only section 125 Plan and that Frank Chilson, School Business Administrator, is authorized to execute the necessary agreement(s) to establish a Section 125 Premium Only Plan that allows employees to pay their share of health insurance costs using pre-tax income;

**BE IT FURTHER RESOLVED** the Demarest Board of Education authorizes Frank Chilson, School Business Administrator, to act as Administrator of the Plan, to execute the Plan, and to take such actions that are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.

End of Resolution No. 8

*Moved by:* *Seconded:*  
*Action (RC):*    G    Gei    Maj    M    S    W    H

9. Move to adopt the following resolution

**RESOLUTION OF THE DEMAREST BOARD OF EDUCATION, DEMAREST, NEW JERSEY**

**Superintendent Salary Cap**

**WHEREAS**, on July 15, 2010, Governor Christopher Christie announced a reform proposal to cap school superintendents' base pay; and

V. ACTIONS**D. Support Services – Board of Education (Continued)**

**WHEREAS**, Governor Christie proposed that the capped salary be based on a sliding scale determined by the state; and

**WHEREAS**, Governor Christie's proposal based the maximum amount of the capped salary for a superintendent on the number of students enrolled in the district; and

**WHEREAS**, Governor Christie's proposal allows for an increment of \$5,000 for each additional district the superintendent oversees and an additional \$2,500 if the district includes at least one high school; and

**WHEREAS**, Governor Christie's proposal restricts a duly elected Board of Education from increasing a superintendent's base pay above the mandated cap; and

**WHEREAS**, Governor Christie's proposal would disallow renewal of a contract for an existing superintendent with a compensation package above the mandated cap and requires that the compensation in the new contract conform to the mandated salary cap; and

**WHEREAS**, Governor Christie's proposal would allow the duly elected Board of Education to provide a non-pensionable, individual year merit stipend awarded on the basis of the school district's year-to-year progress relative to specific performance metrics of student learning defined by the state; and

**WHEREAS**, Governor Christie's proposal would require the New Jersey Department of Education to provide the duly elected Board of Education with a list of state-approved quantitative and qualitative merit criteria; and

**WHEREAS**, Governor Christie's proposal would permit the duly elected Board of Education to add one district-requested merit criterion to the NJDOE list and have the district-requested merit criterion approved by the Executive County Superintendent; and

**WHEREAS**, Governor Christie's proposal would allow the duly elected Board of Education to choose 3 quantitative and 2 qualitative merit criteria from the state approved list; and

**WHEREAS**, Governor Christie's proposal would require the Executive County Superintendent to assemble the quantitative and qualitative performance data that forms the basis of a superintendent's performance evaluation relative to the state approved merit criteria; and

**WHEREAS**, Governor Christie's proposal prescribes the amount of the non-pensionable merit stipend to be 3.33% of base salary for each quantitative performance criterion achieved and 2.5% of base salary for each qualitative performance criterion achieved in a given year; and

**WHEREAS**, Governor Christie's proposal arbitrarily compared and set the compensation of career educators to that of his statutory elected official's salary;

**WHEREAS**, Governor Christie's proposal has no provision for higher cost of living expenses in different areas of the state;

**WHEREAS**, Governor Christie's proposal would impact 70% of New Jersey superintendents whose current salaries are above the proposed salary caps; therefore

**BE IT RESOLVED**, that the Demarest Board of Education opposes Governor Christie's proposal to cap superintendent salaries; and be it further

Continued

**RESOLVED**, that the Demarest Board of Education objects to the state's interference in contract negotiations between the duly elected Board of Education and the superintendent; and be it further

**RESOLVED**, that the Demarest Board of Education objects to the state defining the quantitative and qualitative merit criteria to be used to evaluate the superintendent's performance; and be it further

**RESOLVED**, that the Demarest Board of Education believes that the superintendent's compensation and merit increase should be based on achievement of district and superintendent goals defined by the Board of Education; and be it further



VII. ACTIONS

**D. Support Services – Board of Education (Continued)**

12. Move to approve participation with the Borough of Demarest “Safe Routes to School” Program funded by the Federal Highway Administration as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):*      G    Gei    Maj    M    S    W    H

**E. Support Services – Fiscal Management**

1. Move to confirm the July 16<sup>th</sup> – 31<sup>st</sup>, 2010 payroll in the amount of \$70,436.91

*Moved by:* *Seconded:*  
*Action (RC):*      G    Gei    Maj    M    S    W    H

2. Move to confirm the August 1<sup>st</sup> – 15<sup>th</sup>, 2010 payroll in the amount of \$57,664.95

*Moved by:* *Seconded:*  
*Action (RC):*      G    Gei    Maj    M    S    W    H

3. Moved to approve the July 2010 bills in the amount of \$582,387.04

Subtotal Per Fund	Amount
10 General Current Fund Expense Funds	\$582,387.04

*Moved by:* *Seconded:*  
*Action (RC):*      G    Gei    Maj    M    S    W    H

4. Move to approve the following resolution:

Receipt of Certification from Board Secretary

Pursuant to N.J.A.C 6:20-2.13 (d), I, Frank G. Chilson certify that as of July 31<sup>ST</sup>, 2010, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the district Board of Education pursuant to N.J.S.A 18A:22-8 and 18A:22-8.1.

*Moved by:* *Seconded:*  
*Action (RC):*      G    Gei    Maj    M    S    W    H

5. Move to approve the following resolution:

Certification of Board of Education

Pursuant to N.J.A.C 6:20-2.13 (e), we certify that as of July 31<sup>ST</sup>, 2010 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district official, to the best of our knowledge no major account or fund has been over-extended in violation of NJAC 6:20-2.13 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

*Moved by:* *Seconded:*  
*Action (RC):*      G    Gei    Maj    M    S    W    H

6. Move to confirm the following transfer

From:	Account No.	Amount
11-000-251-104-0-0000-27	Fiscal Services	\$ 1,800
11-000-261-330-0-0000-28	Operations	3,000
11-000-218-530-3-0000-32	Guidance	400
11-000-240-103-2-0000-35	Office of Principal	1,200
11-800-330-593-0-0000-39	Community Recreation	<u>600</u>
		\$ 7,000







10. Move to approve a tuition contract with Bergen County Special Services for the 2010/2011 school year for student #152121, in the amount of \$64,000, as recommended by the Chief School Administrator.

*Moved by:* *Seconded:*  
*Action (RC):* G Gei Maj M S W H

**C. Support Services - Staffing**

*Amend Resolution No. 2*

2. Move to amend the provisional employment of Leslie Stella-Sender, Step 4, Kindergarten Aide for Student ID #230004 for County Road School for the 2010/2011 school year as recommended by the Chief School Administrator. Regular employment status would become effective upon candidate's compliance with P.L. 1986, c.116 as well as an application for emergency hiring as required by the N.J.S.A 18A:6-7.1 et seq. (revised 6/30/98):

*Moved by:* *Seconded:*  
*Action (RC):* G Gei Maj M S W H

*Add Resolution No. 3 and 4*

3. Move to approve change of assignment for Leslie Berkman, Step 5, School Bus/Instructional Aide for the 2010/2011 school year as recommended by the Chief School Administrator. Regular employment status would become effective upon candidate's compliance with P.L. 1986, c.116 as well as an application for emergency hiring as required by the N.J.S.A 18A:6-7.1 et seq. (revised 6/30/98):

*Moved by:* *Seconded:*  
*Action (RC):* G Gei Maj M S W H

4. Move to approve the following school bus drivers for 2010-2011 school year as recommended by the Chief School Administrator.

Keith Bonnanno	Resat Cazimoski	Kyle Franco
<i>Moved by:</i> <i>Seconded:</i>		
<i>Action (RC):</i> G Gei Maj M S W H		

**D. Support Services – Board of Education**

*Add Resolution No.13*

13. Move to adopt the following resolution:

**WHEREAS**, Kathleen Nolan dedicated her time and services to the children of Demarest and the Demarest Board of Education, and

**WHEREAS**, her dedication served as a model of service to the community, now, therefore,

**BE IT RESOLVED**, that the Demarest Board of Education does hereby extend its appreciation and gratitude to Kathleen Nolan in recognition of her 21 years of dedicated service as a teacher for the Demarest Board of Education.

*Moved by:* *Seconded:*  
*Action (RC):* G Gei Maj M S W H

Distribution:

**10 w/ holes**

**16 No Holes**

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7 board members

1 Fox

1 Myriam

1 Frank's book

1 Agenda Book

Board File

Gina

LLE

CRS

DMS

CST

Maintenance

Frank's Board file (cabinet)

DEA/Ross

5 For Public